

Modern Slavery & Human Trafficking Transparency Statement 2025

Statement for the Financial Year ending 31 December 2024

The UK Modern Slavery Act ('MSA') requires large companies operating in the UK to publish a yearly modern slavery and human trafficking statement. This statement is made on behalf of True Potential LLP (the "Company") and covers all of the True Potential Group companies including True Potential Investments LLP, True Potential Wealth Management LLP, True Potential Adviser Services LLP and True Potential Administration LLP.

The Company does not tolerate modern slavery and is committed to acting responsibly and with integrity across all areas of its business.

Structure and supply chains

True Potential LLP is registered in England & Wales as a Limited Liability Partnership No. OC380771. The Company's registered office is Newburn House, Gateway West, Newburn Riverside, Newcastle Upon Tyne, NE15 8NX.

The company is a financial services provider with a large focus on technology to provide simple, effective and unique solutions to financial advisers and members of the public. Our supply chain consists primarily of professional services suppliers such as solicitors, administrators, accountants, financial advisers, storage facilities, office supplies and technology providers, substantially all of which are based in or operating from the United Kingdom.

Group policies

The Company's success depends not only on our technical ability, but also on our employees and wider workforce acting ethically. We are committed to complying with not only the financial regulations and conduct rules that are prevalent in our industry but all applicable laws and regulations. Our aim is to create a fair and transparent working environment within our business.

The Company has a number of policies in place to mitigate the risk of modern slavery across the business including an Equal Opportunities Policy, a Whistleblowing Policy and an Internal Recruitment Process. The True Potential Group is also signed up to the Social Mobility Pledge.

Due diligence processes

We expect the same high standards of ethical behaviour of our suppliers and focus on developing relationships with these suppliers based on transparency. Although our suppliers operate independently and in different industries, we recognise that their actions can impact our reputation.

We strive to select suppliers that share our values and demonstrate a commitment to the highest professional standards and ethical conduct in their business dealings. Senior staff oversee our procurement process, and have been made aware and are committed to ensuring that True Potential's supply chain is free from modern slavery and human trafficking.

Risk assessment

The nature of the Company's business is such that our supply chain consists primarily of professional services suppliers as described above.

We consider our supply chain to be low risk with regards to such relationships and modern slavery. During the contract review process our legal team include provisions requiring suppliers to comply with anti-slavery and human trafficking laws if deemed appropriate. We do not consider any further action to be necessary as an immediate next step to mitigate the risk of modern slavery in the supply chain.

Measuring effectiveness

We have not identified any areas requiring immediate action with regard to such third-party relationships. We have not had any reports of modern slavery or human trafficking in any group company or any part of our supply chain. We are, however, committed to taking all appropriate steps to mitigate the risk of slavery or human trafficking taking place in our supply chain.

Training

Senior staff along with those involved in the recruitment process such as our People team are enrolled for training to ensure that they understand the risks of modern slavery and human trafficking, the different forms it may take, the laws in place to protect against the same and to enable them to identify and report any instances as part of our Whistleblowing procedures.

This statement has been approved by True Potential LLP.

This statement is made pursuant to section 54 of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31st December 2024.



Gerry Mallon
Chief Executive Officer
True Potential LLP

true potential  LLP®

Head Office: Gateway West, Newburn Riverside, Newcastle upon Tyne, NE15 8NX

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June 2025